



Terri Shoate, Vice President of Operations

Terri Shoate, Vice President of Operations, has been working in the staffing industry since 1997. She has been employed at Employee Solutions since 2000 where she began as an Onsite Manager. When SST/Navistar began hiring in 2001 she became the dedicated account manager and implemented the onsite program in 2004. After starting the onsite program Terri was promoted to Director of Operations and in 2007 was promoted to Vice President of Operations. She is now responsible for Employee Solutions' entire operation, which includes 40 certified professional staffing members, 3 accounting staff members and over 2000 temporaries on a daily basis. Terri has a Certified Staffing Professional (CSP) designation and is an alumni of Leadership Garland. In order to stay current with state and federal laws, Terri attends meetings held by the American Staffing Association and the Texas Association of Staffing. She is also actively involved in several Chamber of Commerce organizations located throughout the DFW Metroplex. Because of her ability to grasp concepts quickly, and her desire to learn more about staffing procedures, Terri has excelled in her position. The administrative guidance has been invaluable to draw out her qualities in allowing her to excel in promoting the goals that Employee Solutions have set for her.